

## NON-DISCLOSURE & NON-CIRCUMVENT AGREEMENT

1. Whitestone Investments Inc, The Whitestone Companies LLC, Flipping America LLC and other entities closely held by the same person or persons is below referred to as the Owner.
2. The person receiving information, training, or other proprietary materials from the Owner is below referred to as the Recipient.
3. The Owner purchases and resells, repairs, and rents real estate. The Owner also provides training and mentoring and media programs in real estate. The Recipient will have access to Information that could be used to advantage by Whitestone's competitors or potential competitors. The Owner has requested that the Recipient protect the Confidential material and Information which may be disclosed between the Owner and the Recipient. Therefore, the parties agree as follows:
4. **Confidential Information.** The term "Confidential Information" means any Information or material which is proprietary to the Owner, whether or not owned or developed by the Owner, which is not generally known other than by the Owner, and which the Recipient may obtain through any direct or indirect contact with the Owner.
  - a. "Confidential Information" includes without limitation:
    - i. Business records and plans
    - ii. Financial statements
    - iii. Trade secrets
    - iv. Other intellectual property and proprietary Information.
  - b. "Confidential Information does not include:
    - i. Matters of public knowledge that result from disclosure by the Owner;
    - ii. Information rightfully received by the Recipient from a third party without a duty of Confidentiality;
    - iii. Information independently developed by the Recipient;
    - iv. Information disclosed by operation of law;
    - v. Information disclosed by the Recipient with the prior written consent of the
    - vi. Any other Information that both parties agree in writing is not Confidential.
5. **Protection of Confidential Information.** The Recipient understands and acknowledges that the Confidential Information has been developed or obtained by the Owner by the investment of significant time, effort and expense, and that the Confidential Information is a valuable, special and unique asset of the Owner which provides the Owner with a significant competitive advantage, and needs to be protected from improper disclosure. In consideration for the receipt by the Recipient of the Confidential Information, the Recipient agrees as follows:
  - a. **No Disclosure.** The Recipient will hold the Confidential Information in confidence and will not disclose the Confidential Information to any person or entity without the prior written consent of the Owner.
  - b. **No Copying/Modifying.** The Recipient will not copy or modify any Confidential Information without the prior written consent of the Owner.
  - c. **Unauthorized Use.** The Recipient shall promptly advise the Owner if the Recipient becomes aware of any possible unauthorized disclosure or use of the Confidential Information.

6. **Unauthorized Disclosure of Information – Injunction.** If it appears that the Recipient has disclosed (or has threatened to disclose) Confidential Information in the violation of this Agreement, the Owner shall be entitled to an injunction to restrain the Recipient from disclosing the Confidential Information in whole or in part. The Owner shall not be prohibited by this provision from pursuing other remedies, including a claim for losses and damages.
7. **Return of Confidential Information.** Upon the written request of the Owner, the Recipient shall return to the Owner all written materials containing the Confidential Information. The Recipient shall also deliver to the Owner written statements signed by the Recipient certifying that all materials have been returned within five (5) days of receipt of the request.
8. **Relationship of Parties.** Neither party has an obligation under this Agreement to purchase any service or item from the other party, or commercially offer any products using or incorporating the Confidential Information. This Agreement does not create any agency, partnership, or joint venture.
9. **No Warranty.** The Recipient acknowledges and agrees that the Confidential Information is provided on an “AS IS” basis. THE OWNER MAKES NO WARRANTIES, EXPRESS OR IMPLIED, WITH RESPECT TO THE CONFIDENTIAL INFORMATION AND HEREBY EXPRESSLY DISCLAIMS ANY AND ALL IMPLIED WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE. IN NO EVENT SHALL THE OWNER BE LIABLE FOR ANY DIRECT, INDIRECT, SPECIAL, OR CONSEQUENTIAL DAMAGES IN CONNECTION WITH OR ARISING OUT OF THE PERFORMANCE OR USE OF ANY PORTION OF THE CONFIDENTIAL INFORMATION. The Owner does not represent or warrant that any product or business plans disclosed to the Recipient will be marketed or carried out as disclosed, or at all. Any actions taken by the Recipient in response to the disclosure of the Confidential Information shall be solely at the risk of the Recipient.
10. **Limited License to Use.** The Recipient shall not acquire any intellectual property rights under this Agreement except the limited right of use as set forth above. The Recipient acknowledges that, as between the Owner and the Recipient, the Confidential Information and all related copyrights and other intellectual property rights, are (and at all times will be) the property of the Owner, even if suggestions, comments, and/or ideas made by the Recipient are incorporated into the Confidential Information or related materials during the period of this Agreement.
11. **Indemnity.** Each party agrees to defend, indemnify, and hold harmless the other party and its officers, directors, agents, affiliates, distributors, representatives, and employees from any and all third party claims, demands, liabilities, costs and expenses, including reasonable attorneys fees, costs and expenses resulting from the indemnifying party’s material breach of any duty, representation, or warranty under this Agreement.
12. **Attorneys Fees.** In any legal action between the parties concerning this Agreement, the prevailing party shall be entitled to recover reasonable attorneys fees and costs.
13. **General provisions.** This Agreement sets forth the entire understanding of the parties regarding Confidentiality. Any amendments must be in writing and signed by both parties. This Agreement shall be construed under the laws of the State of Georgia. This Agreement shall be assignable by either party. Neither party may delegate its duties under this Agreement without the prior written consent of the other party. The Confidentiality provisions of this Agreement shall remain in full force and effect at all times after the effective date of this Agreement. If any provision of this Agreement is held to be invalid, illegal or unenforceable, the remaining portions of this Agreement shall remain in full force and effect and construed so as to best effectuate the original intent and



purpose of this Agreement.

14. **Non-Compete.** The Owner operates across the continental United States. The Recipient agrees to represent the Owner and only the Company in this Operation Area and hereby agrees not to sell competing products and services for a period of two years (twenty-four months) from the date of termination of employment. (This provision applies only to the Owners' employees)
15. **Non-Circumvention.** The Owner has access to discounted properties across the United States and occasionally makes them available for sale to select individuals and their entities (the "Recipients" in this instance ). The Recipients agree not to circumvent the Owner by attempting to directly contact the Owner's source(s) or by other means deprive the Owner of fees or other monies due.

A handwritten signature in blue ink that reads 'Roger Blankenship'.

By \_\_\_\_\_ (Authorized Signature)  
Name: Roger Blankenship, Manager, Date:

By: \_\_\_\_\_ (Authorized Signature)  
Your signature

**Please print legibly.**

Your Name: \_\_\_\_\_ Date \_\_\_\_\_

Email: \_\_\_\_\_

Secondary Email: \_\_\_\_\_

Best Phone Number: \_\_\_\_\_

Secondary Phone Number: \_\_\_\_\_